

Dear Julie,

I hope you found the support we offered to you this year helpful.

This is the time of year when we renew our subscriptions and here is your membership rate for your Council.

**Newton Flotman Parish Council - £317.02**

Your invoice for renewal will follow after 1st April. Norfolk Parishes websites and services will be invoiced separately.

At a local level this will provide you with:

- Up to date advice and guidance on the smooth running of Councils
- CILCA training with the only accredited training in Norfolk \*
- Customised training for Councils
- Associates who offer specialist advice in HR, Legal, VAT, Burial, Accounts, Data-Protection, Community Engagement, and Compliance
- Internal Audit service \*
- Locum Service \*
- Wages processing \*
- Website hosting and troubleshooting (Norfolk Parishes) \*
- Topical webinars
- Model templates and policies
- Advertising job vacancies
- Recruitment Service \*
- Signposting to help in a crisis
- Community well-being and climate change resources

**\* = *Optional extra services at additional cost, discounted for members.***

Only through Norfolk ALC will your membership include the following invaluable support from National ALC:

- Engaging with and lobbying the UK government and parliament on matters of community interest
- Ensuring councils are aware of upcoming legislation
- Identifying and sharing good practice
- Improving the capacity and capabilities of local councils
- Providing high quality advice and guidance at a national level
- In house legal advice
- Communication expertise to help you get your message out
- Advice to reduce bullying within and increase civility and respect towards all councils
- Publications which inform best practice

We are proud of what Norfolk ALC offers and look forward to supporting you in the future.

Norfolk ALC Board of Directors